

# SAMPLE TOPICS FOR CUSTOM DESIGNED LEARNING & DEVELOPMENT EXPERIENCES

We can tailor any Inclusion & Belonging learning experience and work consultatively with our clients to co-develop content based on specific learning objectives, competency outcomes, and overall development expectations.

## CUSTOMIZED SOLUTIONS

- Cultivating a Culture of Inclusion & Belonging
- Disrupting Unconscious Bias and Microaggressions
- Creating a Psychologically Safe Workplace
- Respecting and Supporting Difference Through Active Allyship
- Integration of DEI Into Company Values & Business Strategy
- Mid-Level Leaders: The Keys to a Belonging Culture
- Developing Inclusive Leaders Foundations & Advanced
- Building Racial Equity
- Decision-Making for Gender Equity
- Champion and Celebrate Neurodiversity
- Intersectionality as a DEI Strategic Initiative
- Effective DEI Councils: The Catalyst to Operationalize DEI Strategic Initiatives
- Elevating the Performance of ERGs/BRGs
- Data Collection and Metrics to Measure Your Organization's DEI Progress

## WHO WE ARE

Inclusive Leaders Group is a boutique strategic consulting and education firm specializing in changing the culture of workplace inclusion and belonging so that employees, leaders, and organizations can thrive. We help employers create equitable and desirable workplaces through consulting, training, and motivational speaking. Challenges like recruiting and retaining top talent, improving employee engagement & experience, and building an inclusive bench strength for succession planning are among the client needs we successfully address. That's why our trustworthy approach hinges on changing company culture—and using a holistic diversity lens to do so.

## HOW WE'RE DIFFERENT

### Impact Driven

As a certified minority and woman-owned company with authentic lived experiences, we are deeply invested in making a meaningful difference in the clients we work with and are uniquely positioned to support their internal (culture) and external (public-facing) goals.

### Custom Approach

Our work isn't one-size-fits-all. We customize our training content and strategic approach based on your organization's size, stage, and industry. Custom content typically gives organizations more control over the look, flow, and objectives of their training program.

### Holistic Approach to DEI

We believe in a holistic view of diversity that goes beyond race and gender to also address issues of age, class, ethnicity, physical/mental abilities & accessibility, neurodiversity, thinking styles, and more. We also include external dimensions of diversity including income and religion/spirituality.

### Building a Movement

Our clients have the unique opportunity to position their brand as an Employer of Choice and leader in the workplace inclusion and belonging movement by partnering with us on our movement building activities, including strategic consulting, assessment, learning and development, and thought leadership.

## READY TO LEARN MORE ?

**SCHEDULE A CALL**



**Inclusive Leaders Group** is a certified minority and woman-owned company changing the culture of workplace inclusion and belonging so employees and organizations can thrive.

[www.https://inclusiveleadersgroup.com/solutions/employee-training/](https://inclusiveleadersgroup.com/solutions/employee-training/)